

Taking Care of Yourself and One Another

A collection of articles, resources, apps and quizzes aimed at providing Ardent employees self-care and wellness resources.

Resources

- Caring for Yourself
 - o Ardent Resources
 - o Self-Care
 - o Mindfulness and Meditation
- <u>Caring for Others (Parents/Children)</u>
- <u>Resources at Work</u>
 - Leaders (How to Support Staff)
 - Healthcare Workers
- National Resources

Caring for Yourself

Ardent Resources

• MyStrength App, provided by Livongo Behavioral Health

- o <u>https://welcome.livongo.com/ARDENT?ccid=BH#/</u>
- A personalized program to help promote good mental health and wellness
- Free to all Ardent employees and available to employees' family members (over the age of 13) enrolled in one of Ardent's medical plans.
- Available 24/7 through an online account and mobile app that is private, safe and secure.
- You can choose what to focus on and can learn from hundreds of quick activities. Get guidance from a dedicated coach or just fill up on inspiration.
- Ardent Employee Assistance Program (EAP) via Health Advocate: 1-866-799-2728
 - o <u>https://members.healthadvocate.com/</u>; <u>answers@healthadvocate.com</u>
 - The Employee Assistance Program (EAP) offers free, confidential counseling services and referrals, including five face-to-face visits per issue. EAP is available to employees and their family members to help cope with anxiety, stress, or other issues related to the impact of COVID-19. The EAP is available 24/7, and you do not need to be enrolled in one of our medical plans to use it.
 - Visit <u>https://getardentbenefits.com/your-benefits/work-life-balance#EAP</u> for additional benefits.
- One Team Resource Center (Coming soon to UTHET)
 - The OneTeam Resource Center, developed as an internal resource for everyone using Ardent's Office 365 instance, is intended to be a one-stop-shop for all your quick learning and development needs filled with articles, one pagers, quick tips and more.
 - On this site, hosted in SharePoint, you can find relevant information as an employee, a leader, a clinical staff member, or someone who supports our field operations.
 - o OneTeam Resource Center resources on Taking Care of Yourself

Self-Care

- Stigma-Free
 - Stigma harms the 1 in 5 Americans affected by mental health conditions. It shames them into silence and prevents them from seeking help.
 - o <u>Take the StigmaFree quiz to see if you might be affected.</u>
- Daily Positive Affirmations
 - <u>35 positive affirmations</u>
- Self-care tools
 - o <u>4-7-8 breathing method, journaling and mindfulness</u>
- <u>Happify</u> (app)
 - Provides science-based activities and games that are meant to reduce stress, build resilience, and overcome negative thoughts.

• Fight Stress with Healthy Habits

- o American Heart Association
- That Discomfort You're Feeling Is Grief (article)
 - During the global pandemic, a palpable sense of collective grief has emerged. Grief expert David Kessler says that grief is actually multiple feelings that we must manage.

Caring for Others (Parents/Children)

- COVID-19: Supporting At-Home Children
- <u>11 Tips for Mindful Parenting</u>
 - On Mindspace Healthy minds for a better world.
- Headspace
 - Guided meditations, animations, articles and videos, all in the distinct Headspace style for children and adults.

Resources for Work

Resources for Leaders (to help support staff)

- Compassion Fatigue Assessment Tool
 - Use this Advisory Board <u>Compassion Fatigue Assessment tool</u> to help staff recognize the visible and invisible signs of compassion fatigue, investigate the root causes of compassion fatigue, and seek additional help, if necessary.

Resources for Healthcare Workers

- <u>Reducing Mental Health Stigma in Healthcare</u>
- Healthcare Personnel and First Responders
 - o How to Cope with Stress and Build Resilience During the COVID-19 Pandemic (CDC)
- Self-Care Tips for Nurses and Frontline Staff

 Tip Sheet by the American Psychiatric Nurses Association
- <u>Should You Tell Your Boss About Your Mental Health Struggles?</u>

National Resources

- SAMHSA's National Helpline: 1-800-662-HELP (4357)
 - Free, confidential, 24/7, 365-day-a-year treatment referral and information service (in English and Spanish) for individuals and families facing mental and/or substance use disorders.
 - o <u>https://www.samhsa.gov/find-help/national-helpline</u>
- Anxiety and Depression Association of America (ADAA): 1-240-485-1001
 - Provides information on prevention, treatment and symptoms of anxiety, depression and related conditions
 - o <u>https://adaa.org</u>
- National Suicide Prevention Lifeline: 1-800-273-8255
- American Academy of Child and Adolescent Psychiatry
 - Resources for Helping Parents and Kids Cope with COVID-19
 - <u>https://www.aacap.org/AACAP/Families and Youth/Resource Libraries/COVID-</u> <u>19/resources helping kids parents cope.aspx</u>
- NAMI National Alliance of Mental Illness
 - o Support groups for families and "patients," education, excellent source of resources in your area
 - NAMI Basics is a 6-session education program for parents, caregivers and other family who provide care for youth (ages 22 and younger) who are experiencing mental health symptoms.
 - o <u>https://www.nami.org/Home</u>